

Purpose

To ensure that 3MGB has written policies and procedures in place that promote diversity and encourage community participation.

To make sure that people in our community are encouraged and assisted to participate in providing our service. 3MGB will have in place policies and procedures to support this commitment.

Diversity & Community Participation

1. 3MGB will not condone behaviour and activities that discriminate on the basis of ethnicity, race, language, gender, sexuality, age, physical or mental ability, occupation, religious, cultural or political beliefs.
2. 3MGB has policies in place that outline:
 - the principles of volunteering (Volunteer Rights & Responsibilities)
 - the rights and responsibilities of volunteers within 3MGB (Volunteer Rights & Responsibilities)
 - the rights and responsibilities of 3MGB to volunteers (Volunteer Rights & Responsibilities)
 - grounds and procedures for the dismissal of volunteers (Disciplinary Action and Dismissal of Volunteers Policy)
3. All policy documents are available to members and volunteers of 3MGB.
4. Community involvement in the operation of 3MGB and diversity in programming is encouraged by the following means:
 - on air announcements encouraging the community to volunteer at 3MGB either as a presenter or behind the scenes
 - on air announcements encouraging community groups and individuals to utilise the service for community announcements
 - on air announcements encouraging members of the community and community organisations to become members of 3MGB
 - public notices in the local community paper
 - public notices on the 3MGB noticeboard located near the Post Office.
5. Membership to 3MGB is open to the entire community. Members can attend and vote at Annual General Meetings and members can nominate for committee positions and participate in committee meetings.
6. The committee of management is elected at each Annual General Meeting.
7. Members who choose to become presenters decide the format of the programs and the style of music played.

Related Documents

Volunteer Rights & Responsibilities

Disciplinary Action & Dismissal of Volunteers Policy